Labor Market Research

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Topics

- Self-Assessment and its Benefits
- Labor Market Information/Useful Tools
- Evaluating Labor Market Data

Reason for Assessment

How Can Assessment Tools Help the Customer?

- Determine strengths, challenges and barriers
- Identify goals and opportunities
- Facilitate decision-making
- How skills and abilities fit current labor market conditions?

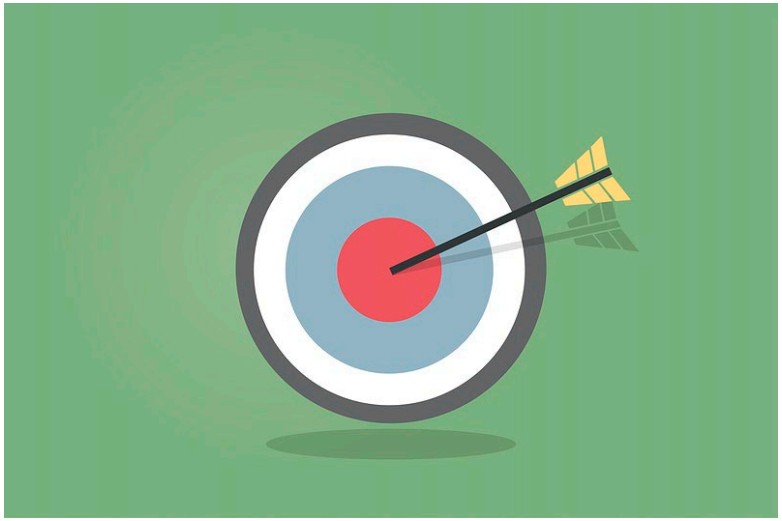
Self-Assessment

Five benefits to completing a self assessment:

- An **objective reflection** of yourself, including your marketable strengths, your true interests and your preferred skills, leads to a well organized, focused resume and job search campaign
- You are **better prepared** to answer interview questions regarding your skills, strengths, values, goals and achievements
- Reflect on **career history patterns**, which may yield information that could help you make better career decisions
- Assists in **carving out your job targets** as you outline your current values, your most preferred skills, your successes and your most desirable job environment
- You will embark on a job search with **more confidence** when you have reflected on and become aware of your strengths and professional contributions.

LABOR MARKET AND SELF ANALYSIS (LMI)

- Occupations, industries, skills in demand, salary, educational and experience requirements.
- Is Training or certification required?
- What are current trends in the labor market?
- Where are the jobs located?



Labor Market Tools

MA Career Information System (CIS)

To explore occupations/labor market research

http://masscis.intocareers.org

O*NET Online

To explore occupations/labor market research

https://www.onetonline.org/

SOCIAL WORKERS

Summary Report | ? Help & Tutorials | Print

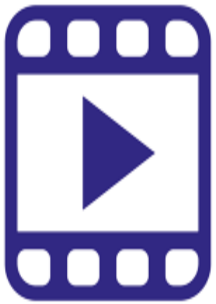
Topics

At a Glance
Overview
Task List
Common Work Activities
Working Conditions
Physical Demands
Skills and Abilities
Knowledge
Helpful High School Courses
Preparation
Licensing / Certification
Wages
Employment and Outlook
Interests and Values

At a Glance

Social workers help people manage social, financial, and health problems.

Quick Facts: Social Workers	
Wages	Earn $38,330 - $61,460 per year
Employment	Very large occupation
10 Year Growth	Much faster than average
Annual Openings	Very High



Video

Preparation

A social worker typically needs to:

- have a high school diploma or equivalent
- have at least a bachelor's degree in social work
- have a license

Working Conditions

In a typical work setting, social workers:

Labor Market Tools

25-2022.00 - Middle School Teac

onetonline.org/link/summary/25-2022.00

Responsibility and Autonomy.

Achievement — Occupations that satisfy this work value are results oriented and allow employees to use their strongest abilities, giving them a feeling of accomplishment. Corresponding needs are Ability Utilization and Achievement.

back to top

Related Occupations

5 of 8 displayed

25-2012.00	Kindergarten Teachers, Except Special Education
25-2021.00	Elementary School Teachers, Except Special Education Bright Outlook
25-2023.00	Career/Technical Education Teachers, Middle School
25-2031.00	Secondary School Teachers, Except Special and Career/Technical Education
25-3011.00	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors

back to top

Wages & Employment Trends

Median wages (2020) $60,810 annual

State wages Select a State Go

Local wages ZIP Code: Go

Employment (2020) 598,500 employees

Projected growth (2020-2030) Average (5% to 10%)

Projected job openings (2020-2030) 48,400

State trends Select a State Go

Top industries (2020) Educational Services

Source: Bureau of Labor Statistics 2020 wage data and 2020-2030 employment projections. "Projected growth" represents the estimated change in total employment over the projections period (2020-2030). "Projected job openings" represent openings due to growth and replacement.

back to top

Job Openings on the Web

Find Jobs

back to top

Type here to search

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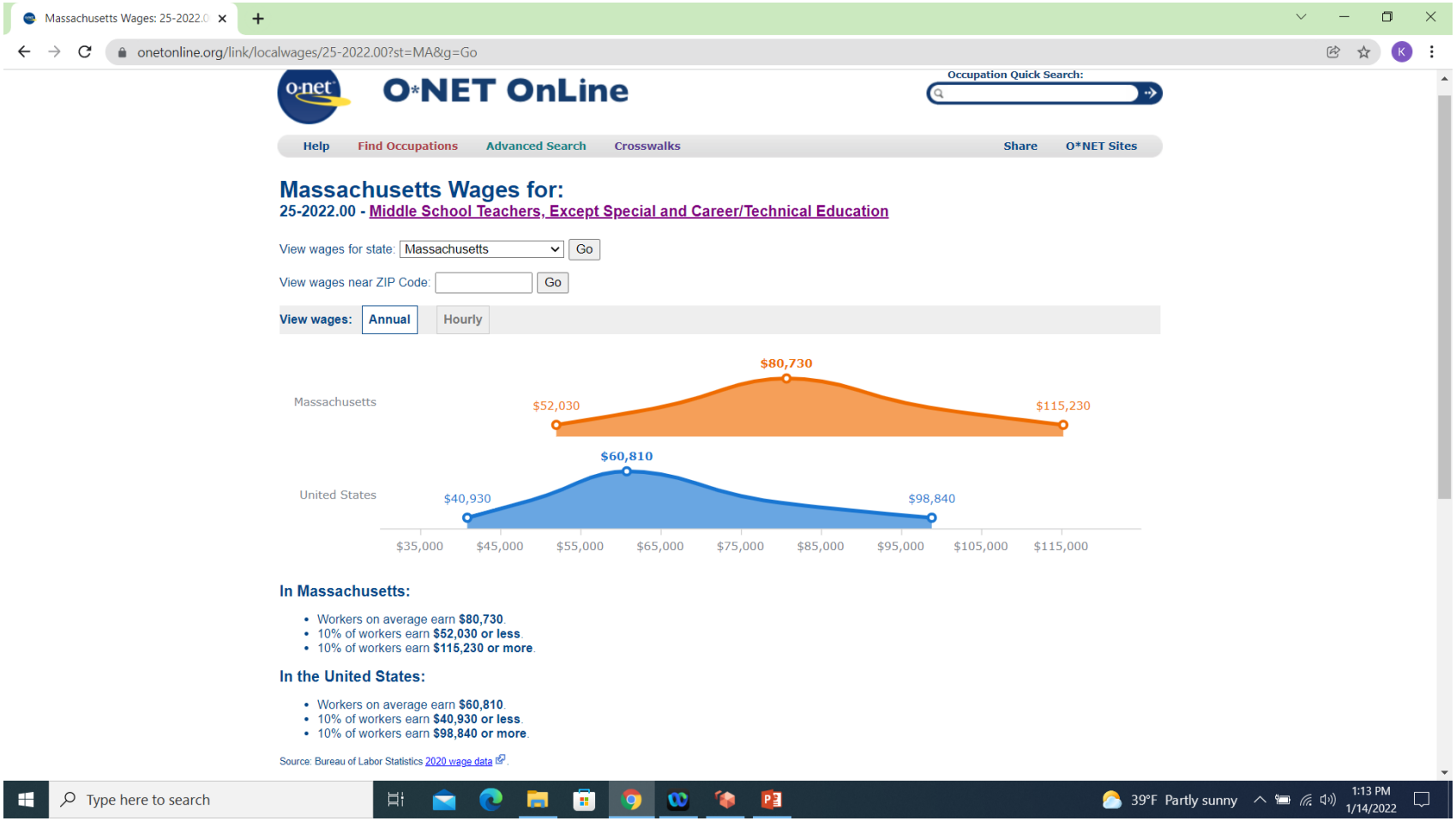
Massachusetts Wages: 25-2022.0
onetonline.org/link/localwages/25-2022.00?st=MA&g=Go
O*NET OnLine
Occupation Quick Search:
Help
Find Occupations
Advanced Search
Crosswalks
Share
O*NET Sites
Massachusetts Wages for:
25-2022.00 - Middle School Teachers, Except Special and Career/Technical Education
View wages for state: Massachusetts Go
View wages near ZIP Code: Go
View wages: Annual Hourly
$80,730
Massachusetts
$52,030
$115,230
$60,810
United States
$40,930
$98,840
$35,000
$45,000
$55,000
$65,000
$75,000
$85,000
$95,000
$105,000
$115,000
In Massachusetts:
Workers on average earn $80,730.
10% of workers earn $52,030 or less.
10% of workers earn $115,230 or more.
In the United States:
Workers on average earn $60,810.
10% of workers earn $40,930 or less.
10% of workers earn $98,840 or more.
Source: Bureau of Labor Statistics 2020 wage data.
Type here to search
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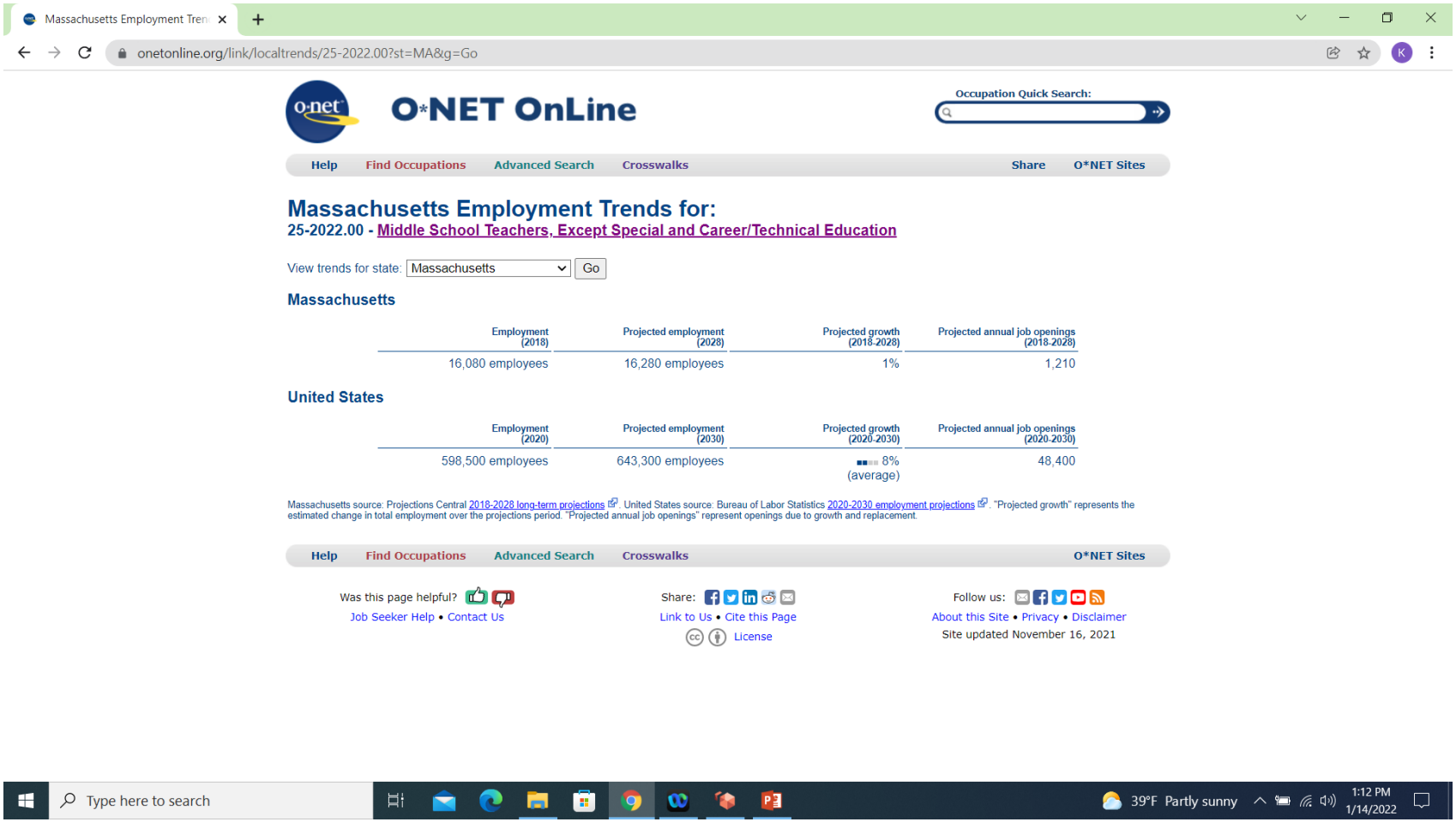
Massachusetts Employment Tren
onetonline.org/link/localtrends/25-2022.00?st=MA&g=Go
O*NET OnLine
Occupation Quick Search:
Help Find Occupations Advanced Search Crosswalks Share O*NET Sites
Massachusetts Employment Trends for:
25-2022.00 - Middle School Teachers, Except Special and Career/Technical Education
View trends for state: Massachusetts Go
Massachusetts
Employment (2018) | Projected employment (2028) | Projected growth (2018-2028) | Projected annual job openings (2018-2028)
16,080 employees | 16,280 employees | 1% | 1,210
United States
Employment (2020) | Projected employment (2030) | Projected growth (2020-2030) | Projected annual job openings (2020-2030)
598,500 employees | 643,300 employees | 8% (average) | 48,400
Massachusetts source: Projections Central 2018-2028 long-term projections. United States source: Bureau of Labor Statistics 2020-2030 employment projections. "Projected growth" represents the estimated change in total employment over the projections period. "Projected annual job openings" represent openings due to growth and replacement.
Help Find Occupations Advanced Search Crosswalks O*NET Sites
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QUESTIONS ?

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Using Burning Glass and other platforms for employer research

#1 question from employers: "Am I in the right ballpark for specific job titles?"

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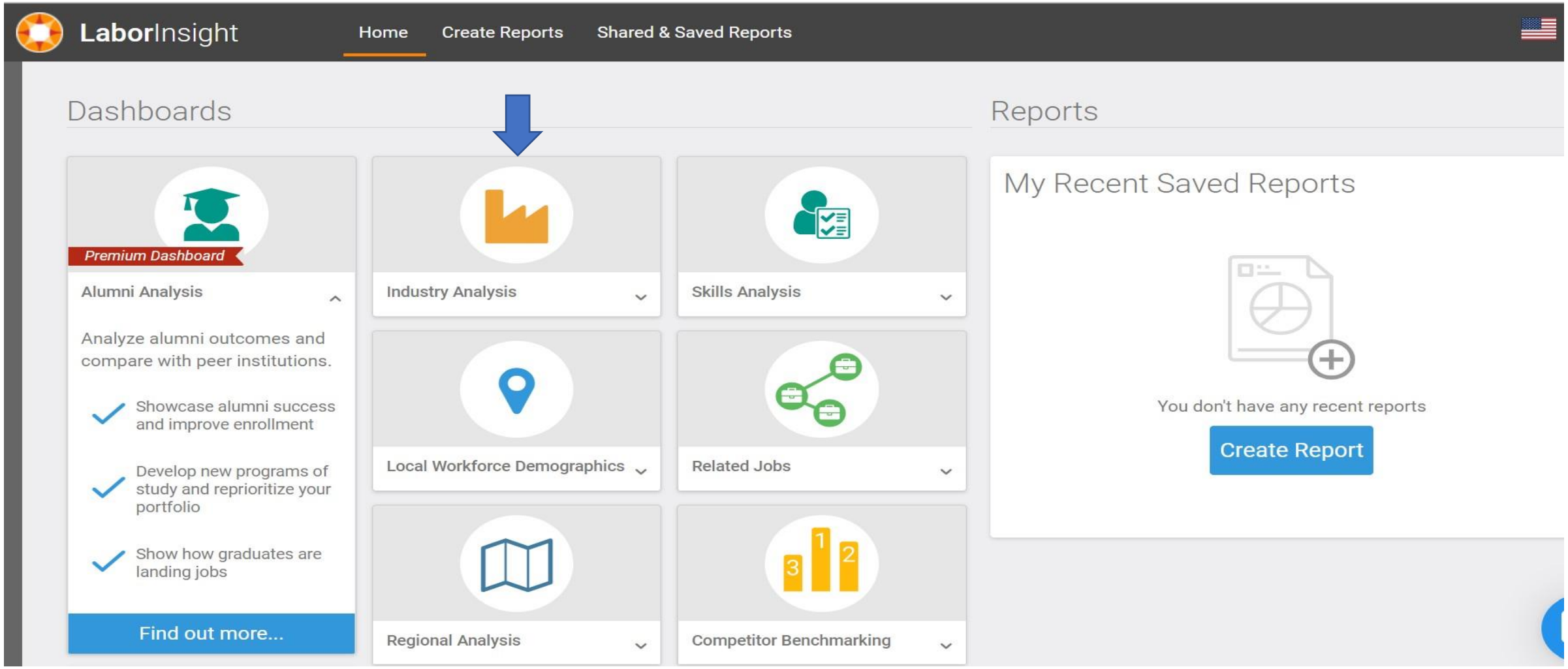

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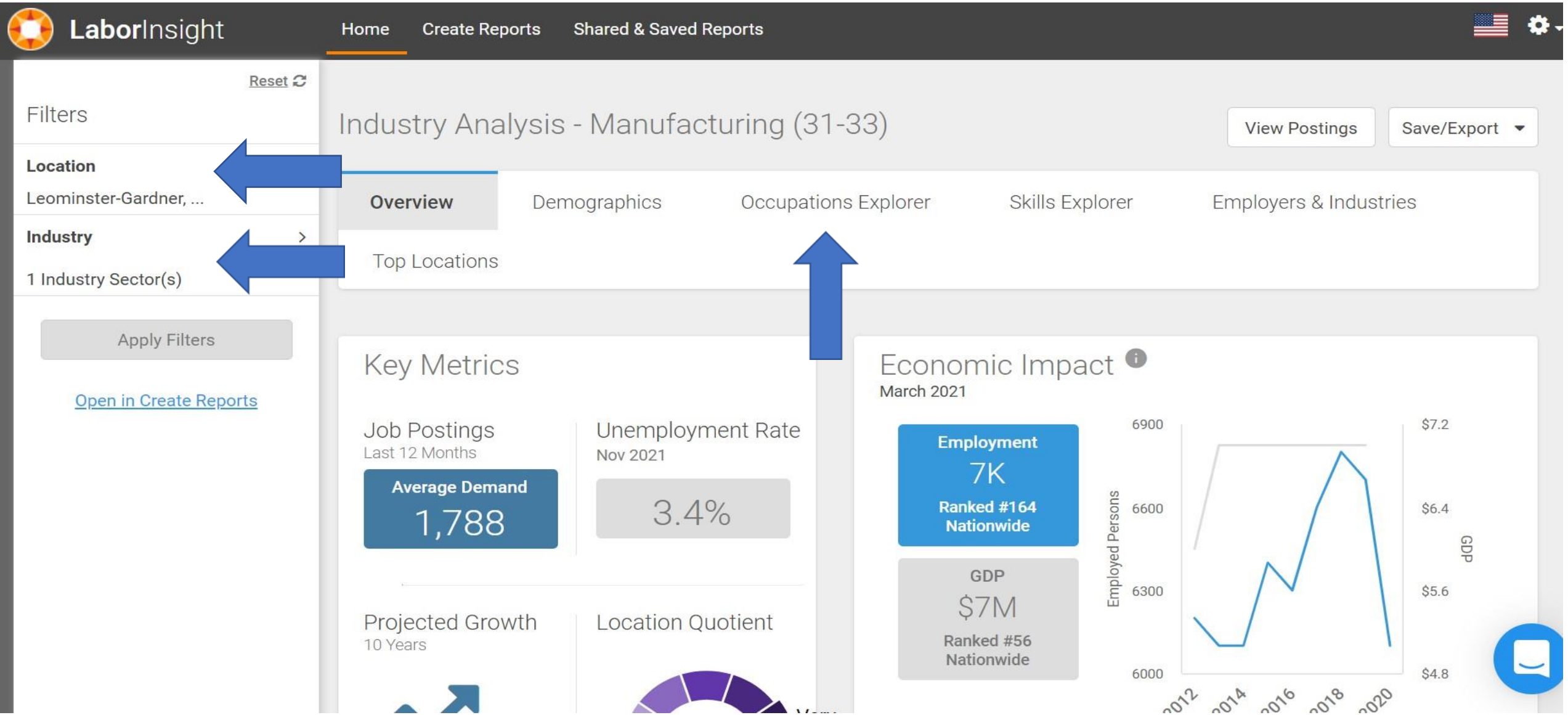

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Top Occupations in Demand

Taxonomy: Burning ... | Level: Specializ...

Specialized Occupation	Occupation	Occupation Family	Job Postings (#) Last 12 Months	Job Postings (%) Last 12 Months	Projected Growth 10 Years	Salary Range 25th-75th percentile	Risk of Automation	Location Quotient
Packager	Packager	Business Management and Operations	246	14.4%	-1.5%	$23 - 30k	Low Risk	41.0
Laborer / Warehouse Worker	Laborer / Warehouse Worker	Business Management and Operations	230	13.5%	+6.5%	$25 - 28k	Medium Risk	7.0
Production Worker	Production Worker	Manufacturing and Production	182	10.7%	-1.2%	$25 - 31k	High Risk	3.8
Quality Inspector	Quality Inspector / Technician	Manufacturing and Production	103	6%	-9.1%	$25 - 28k	High Risk	15.8
Manufacturing Machine Operator	Manufacturing Machine Operator	Manufacturing and Production	47	2.8%	-0.5%	$28 - 31k	High Risk	2.2
Manufacturing / Production Technician	Manufacturing / Production Technician	Engineering	46	2.7%	+6.5%	$34 - 41k	Low Risk	4.

Workforce Board- Jeff Roberge

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LaborInsight Home Create Reports Shared & Saved Reports

Reset

Filters

Location
Leominster-Gardner, ...

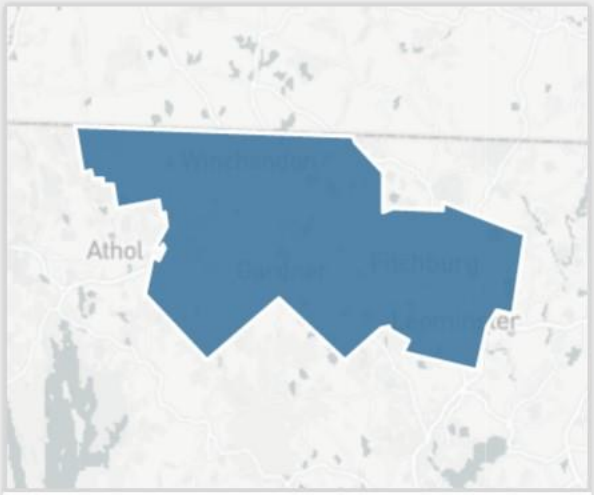
Comparison Location
Nationwide

Apply Filters

Open in Create Reports

Local Workforce Demographics - Leominster-Gardner, MA (Metropolitan NECTA)

View Postings | Save/Export



175,566
Population Size

→ 0.0%
May 2019 - May 2020

Source: U.S. Census Bureau

Workforce Demographics

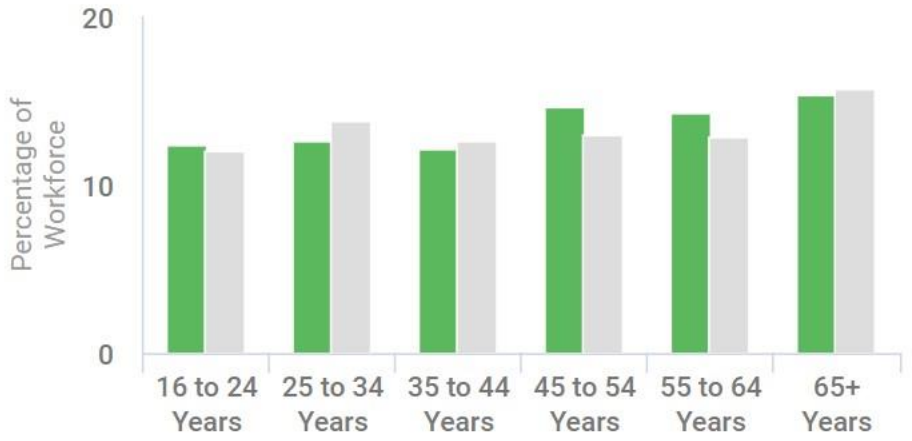
AGE | GENDER | RACE & ETHNICITY | EDUCATION

Median Age

Leominster-Gardner, MA (Me...
40 Years

Nationwide
39 Years

Based on population aged 25+ years



Source: U.S. Census Bureau, 2015 - 2019 American Community Survey 5-Year Estimates

Workforce Metrics

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SALARY

Scott Percifull

Machine+Operator

Leominster, Massachusetts, United States

Search

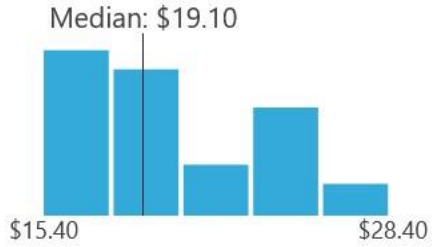
Machine Operator salaries

Greater Boston

Base salary

$19.10/hr

Range: $15.40 - $28.40



See more insights

42,549 company results for "**Machine+Operator**"

Target General salaries

Greater Boston

$13.00/hr

Range: $8.02 - $21.10

MIT Wage Calculator – Worcester County https://livingwage.mit.edu/counties/25027

Typical Annual Salaries

These are the typical annual salaries for various professions in this location.

Occupational Area	Typical Annual Salary
Management	$121,211
Business & Financial Operations	$79,511
Computer & Mathematical	$98,796
Architecture & Engineering	$91,624
Life, Physical, & Social Science	$81,097
Community & Social Service	$46,365
Legal	$107,348
Education, Training, & Library	$65,066
Arts, Design, Entertainment, Sports, & Media	$59,838
Healthcare Practitioners & Technical	$82,662
Healthcare Support	$33,505
Protective Service	$56,697
Food Preparation & Serving Related	$29,341
Building & Grounds Cleaning & Maintenance	$36,441
Personal Care & Service	$32,666
Sales & Related	$33,116
Office & Administrative Support	$45,802
Farming, Fishing, & Forestry	$33,812
Construction & Extraction	$61,956
Installation, Maintenance, & Repair	$55,316
Production	$40,257
Transportation & Material Moving	$35,520

OFFERED BY Department of Unemployment Assistance

Labor Market Information (LMI)

DATA TOOL

1. **Select the Area Type**
   Choose an area type from the list. If 'State' is chosen, the next box will be defaulted to 'Massachusetts'.
   -Select an Area Type-
2. **Select the Specific Geographic Area**
   Select the Specific Geographic Area.
   - Select an Area -
3. **Select the Occupation**
   To search for an occupation, enter the keywords below and click the 'Search' button to view a list of occupations.
   You must select the Specific Geographic Area before accessing the Search functionality.
   Enter Occupation Search
   If you know the code of the Occupation or Occupational Group, select it from the list below.
   To get all occupations for a given area select "00-0000 Total all occupations"
   - Select an Occupation -