MASS WORKFORCE ASSOCIATION
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Massachusetts Workforce Association
Membership Committee Meeting Notes

Thursday, February 16, 2023, 11:00AM

In attendance: Dave Gadaire, Joe Lopes, Bobby Tugbiyele, Raija Vaisanen

Notes

2023 Salary Survey

- Discussed draft - consensus to add more job titles, request copies of job descriptions that we would then reproduce de-identified, and include questions about retirement, union status.
- Will reach out to some career center directors who have a mix of state and local/nonprofit staff to see if we could get salary info on the state workers.
- Consider asking about total budget size
- Timing to launch - end of April/Early May, with an end of June report
- Next steps - Raija will revise survey based on feedback and send around again to committee and other board and career center directors for input.

Affiliate Membership Update

- New Member: Judi Vigna, Specialized Career Guidance

2023 Calendar of Events/Programs

- Discussed continuing (BYO) Lunch & Learns, 2023 Growing Equity Series starting in April
- 2023 Annual Meeting - June 8-9 in New Bedford, more details to come
- Some dates in the calendar previously shared were off, will reshare.

Strategic Plan Update -
Should be ready to share final products at March Board Meeting

SkillWorks Fellowship/Advocacy Academy Update -
Making good progress and speaking with other organizations who have held similar academies. If anyone knows of good overall meeting facilitators, let us know - we would like to have someone support the overall execution of the meetings.