MASS WORKFORCE ASSOCIATION
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Massachusetts Workforce Association
Finance & Governance Committees
Meeting Notes
Thursday, June 8, 2023

In attendance: Bobby Tugbiyele, Maddrey Goode, Shannon Norton

Notes:

Maddrey will be leaving the Career Center in order to be the Chief of Staff for the Mayor's Office of Black Male Advancement. He suggests that we conduct exit interviews with each of the outgoing Workforce Board and Career Center board members. We will schedule an exit interview with Maddrey at his convenience.

Maddrey also updated the group on some items that were brought up at today's State Workforce Board meeting - including a strong emphasis on employer engagement and making sure that the local board and career centers play an active role in the next WIOA State Plan process and that we discuss the role that local areas should play with the state board to increase communication in both directions. Raija suggested that these may be good topics for an upcoming Joint Council meeting in July.

Maddrey also shared that the role of AI in the world of work was a topic of discussion at the State Board meeting that we should consider exploring further at MWA.

Board Recruitment Update:

- Emmanuel Owusu, African Bridge Network, is still interested in joining the board, although not until September. Bobby and Raija to meet with him virtually next week.
- Raija will help both councils this summer set up Workforce Board and Career Center Nominating Committees to find replacements to our Workforce Board and Career Center representative board members. Nominations should be complete before the September board meeting.
- Board Committee/Officer Interest Survey - Raija will be sending out a brief survey this summer to gauge board director interest in MWA's committees and offices, as we will be needing to a recruit a new Treasurer with Jim Oliveira retiring.

FY23 Fiscal update

- Raija went over the financial reports. We are under budget for expenses in FY23 as we near the end of the fiscal year and we are still waiting to receive our FY23 contract payment from DCS.

FY24 Proposed Budget

- Raija discussed changes between the FY23 and FY24 budgets - more funding being allocated to meetings/events in anticipation of the advocacy academy and planning a larger statewide conference. Also, personnel expenses are down, due in large part to only having one staff member needing Health coverage.

FY24 Proposed Dues

- Raija went over the proposed membership dues for FY24. Using FY23 allocation data for the formula (as final allocations for the coming year are often not available by when we need to calculate the dues), 7 regions will see their dues decrease and 9 will see increased dues no more than 4.6%.
- Maddrey suggested we include the affiliate dues sheet in with our other dues to make it clear that we do have some affiliate members currently paying dues.

Raija told the committee that Jim Oliveira, our treasurer, had reviewed the proposed budget and dues and approved them. She asked if the Committee would agree to recommending approval at the coming Board meeting and those present agreed.

With no further questions or business, the meeting was adjourned.

<u>Attachments Reviewed</u>

- Resume: Emmanuel Owusu
- FY23 Statement of Financial Position
- FY23 Budget v. Actuals
- Member dues FY23 Updated
- Draft FY24 Budget
- FY24 Proposed Dues Spreadsheet