MASS WORKFORCE ASSOCIATION
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Massachusetts Workforce Association
Governance Committee Meeting Notes
Tuesday, September 12, 2023

In attendance: Valerie Sutton, Bobby Tugbiyele, Kelly Hanlon, Raija Vaisanen

Agenda:

Board Recruitment - Nominating committees in both the Workforce Board and Career Center Councils voted on new or reappointed representatives to MWA's board (see below). Emmanuel Owusu of African Bridge Network, whose resume was reviewed at last quarter's committee meeting, will join the board at our September meeting.

- Career Center Nominations: David Gadaire (Holyoke) and Maura Geary (Franklin Hampshire)
- Workforce Board Nominations: Greg Bunn (Metro South/West) and Joe Lopes (Greater New Bedford)

Open seats remaining include a business association seat. For our December meeting we should review the terms of members and confirm anyone who needs and wants to be reappointed, and consider filling the business association seat. (NB: Michael Weekes, from the Providers' Council, who is retiring, will be sending a nomination for another Providers' Council representative to join MWA's board. Ron Marlow, of ABCD, Inc., which is the career center operator for Metro North, has also nominated himself to be considered for MWA's board.)

Treasurer

- Jim Oliveira has retired and will be leaving the board at the September meeting. In consultation with Valerie, Raija reached out to Charles Gagnon to ask him to be the next Treasurer. Raija will update the committee if he does not accept the nomination. Otherwise, we'll vote him into this position at the September meeting..

Compensation Survey Update

- We discussed the analysis that Valerie volunteered to do for MWA on comparable compensation by occupation and similar industry. MWA will supplement this with a survey of member information. Valerie provided a brief summary of the scope of her work, which we'll attach to these notes and share with the board.